

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adult Social Care	Service area: Adult Social Care Commissioning
Lead person: Iris Berkeley Commissioning Officer	Contact number: 0113 2478671
<p>1. Title: To seek approval from the Interim Director of Adult Social Services to utilise the second of two 12 month extension period of the existing 3+1+1 year contract with John of God (SJOG) in accordance with Contract Procedure Rules (CPRs) 21.1 and 21.2</p>	
<p>Is this a:</p> <p> <input type="checkbox"/> Strategy / Policy <input checked="" type="checkbox"/> Service / Function <input type="checkbox"/> Other </p> <p>If other, please specify</p>	
<p>2. Please provide a brief description of what you are screening</p>	
<p>The screening is required to inform a Delegated Decision Report (DDP) to the Interim Director of Adult Social Services for approval on 11th December 2014. The report seeks to utilise CPRs 21.1 and 21.2 to extend the contract for SJOG utilising the second of two twelve month contract extension starting April 1st 2015 until 31st March 2016.</p> <p>SJOG provides care and support at Terry Yorath House (TYH) a residential care home for people with physical, learning disabilities and/or complex needs.</p> <p>This is the second of two 12 month extension and there has so far been no identified adverse equality issues identified through contract monitoring and no immediate equality concerns. If the extension is approved it will enable Commissioners to undertake an Equality Impact Assessment and a procurement exercise with the intention to award a single contract to provide care and support services for people with physical disabilities and complex needs.</p>	

3. Relevance to equality, diversity, cohesion and integration

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Mick Ward	Head of Commissioning	November 28 th 2014

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

Date screening completed	November 28 th 2014
Date sent to Equality Team	
Date published (To be completed by the Equality Team)	